We are disability led

- Our Ability, Inc. is a company owned and operated by People with Disabilities to support People with Disabilities.
- John Robinson is the subject of a national documentary shown on Public Broadcasting Stations titled Get Off Your Knees: The John Robinson Story. He also authored the autobiography Get Off Your Knees: A Story of Faith, Courage, and Determination published by Syracuse University Press.
- Named 2014 White House Champion of Change for Disability Employment
- Recipient of the 2018 Capital Region Chamber Champion Award
• Through our web portal:
  • Our mission is to support businesses to build a diverse, talented workforce inclusive of individuals with disabilities; proven to lower job turnover rates, boost morale and increase bottom-line profits.
  • We provide web portal, training and supports to individuals with disabilities to ensure success in the workforce.
Our successes on Web

• Built a network of over 40 businesses around northeast that are committed to building a workforce that includes people with disabilities.
• Facilitated the hiring of hundreds of job candidates
• Forged partnerships with employment service providers across the state
• Provided expertise to HR and other managers on creating an inclusive work culture
Building the Business Case for Employment of People with Disabilities

At Our Ability, we consult with:

- **Businesses** – Leverage the successful employment of individuals with disabilities; provide training to businesses on disability culture, employment and WIOA.
- **Individuals** – Whether it’s through Our Ability Connect or direct one-on-one employment engagement, we build employment opportunities for people with disabilities. Contact us...

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Our Ability Connect

Our Ability Connect is the only professional digital resume system for people with disabilities, specifically created to connect employers with the disability business community. Join the thousands already building their “Our Ability Connect” profile and enhance your professional profile.

Our Ability Jobs

Our Ability jobs is our portal highlighting open positions from around the nation. We have dedicated job pages for our national sponsors and Disability:In New York members. Presently, we have thousands of job openings. We abide in your employment first or Section 503 OFCCP compliance.

Our Ability Alliance

Our Ability Connect is an individual digital profile service you build to promote future employment for people with disabilities through mentor networking, social engagement and personal empowerment. Our Ability Connect gives employers the ability to reach out to people with disabilities by searching, connecting directly with people in our system and posting employment opportunities in order to recruit the best candidates for open positions.

- **Profile**: Connect is your personal sandbox to build your employment profile over time.
- **Networking**: Connect allows you to create a network of individuals and employers to support your career goals.
- **Dashboard**: Connect provides a dashboard of jobs updated each hour information on employment.
- **Employer Search**: Connect supports employers interested in adding a dedicated workforce by allowing the ability to search the database based on the candidate's ability.
Connect Profile Page

John Kirkwood
Location: New York, NY
Industry: Business and Financial Operations
Person with disability: ✔
Disability owned enterprise: ✔

President of CityMouse, Inc., a technology and new media consulting company that has created online campaigns since the first days of the internet.

Skills
- Leadership
- Community Service
- Public Speaking
- Education
- Nonprofit / Social Work
- Human Resources
- Financial Services
- Sales / Business Dev
- Marketing / PR
- Science
- IT / Computer Science

Experience
- Member of the Board
  BIANYS
  Sept 2014 - Current
Experience

Member of the Board
BIANYS
Sept 2014 - Current

President
CityMouse, Inc.
June 1995 - Current
President, founder and managing director of CityMouse, Inc. a pioneering internet development company based in New York City.
He launched CityMouse, Inc. in 1995 as one of the first private NYC based Internet development agencies to meet the new demand for internet development in the online world. With a business focused on the servicing social and environmental issues he develops internet strategy, user experience design, information architecture, branding methods and enterprise technology initiatives.
In 2010 he relaunched CityMouse as one of the first nationally certified USBLN Disability Owned Business to focus on effective inclusive and accessible internet marketing and communications.

Board, Operations Mechanical Systems
West 25th Street Owners Inc.
Sept 2008 - Sept 2014
Manage supervise/advice on systems processes for functioning NYC building cooperative.

Board Member
NYH2o
Jan 2007 - June 2010
Member of the board of directors.

New Media Strategist
City of New York
Sept 1997 - Dec 2006
Designed and developed the first official public Web site for the City of New York.

Internet Strategist
Mayor’s Office of Environmental Coordination
Journey along the Erie Canal 2019
350 miles – All Down Hill
The Trail...
Year 1-2013
Ryan Chalmers: 2013
Year 2 - 2014
Year 6 – 2018

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It’s Wet!
Journey: Wayne ARC
Journey: Monroe ARC -2
Journey: Liberty ARC